

Strictly Private & Confidential

29 August 2022
Mr. NIDHIN A
Kuttyadi
Calicut, Kerala, India

4944/HRD/1044

Dear NIDHIN,

Subject: Offer Letter for the position of Senior Associate

Subsequent to the interview you had with us, we are pleased to offer you the position of **Senior Associate** with **Etemo_India**, on the terms indicated below "**Offer Letter**". In this position you will initially be located in , however the job may require you to travel within India and you could be transferred to any other location.

Position : **Senior Associate**
Grade : **1.1**
Location :

Your employment is expected to commence on **01 September 2022** and this will be confirmed when the exact date is known and agreed as per the terms hereof ("**Date of Joining**"). Your remuneration details are specified in **Annexure 'A'** and the employment related terms and conditions are specified in **Annexure 'B'** of this **Offer Letter**. You are required to abide by the internal policies that are in force (and as amended from time to time) such as HR policies, confidentiality, other IT related policies and regulations implemented in the Company.

Your employment terms and conditions should not be disclosed to any person and should be treated with the strictest confidence. Should you require any clarification on your employment terms, please contact the HR department of the Company.

Please sign at the bottom of this **Offer Letter** as your acknowledgment of your acceptance of this Offer Letter and of the terms and conditions contained hereunder, on or before **27 August 2022** and return one copy indicating your likely date of joining.

We would like to take this opportunity to welcome you and wish you every success with the company.

Yours Sincerely,
For Etemo Infotech Private Limited



Abuthayir B
Manager – HR Digitization & C&B